

Maximizing Employee Engagement

Course Description:

This course is designed to help participants understand the drivers of employee engagement. Why is it that some employees have a high level of engagement and others do not? Most employees have an 'Engage Me' mindset, however, 'Engagement' is a two-sided coin. Leadership must learn the skills necessary to create a culture of engagement, and the employees need to connect to the drivers that truly engage them in their work and the organization.

Course Objectives:

After completing this course, participants will have the tools and skills necessary to create a culture of High Engagement.

In this course, participants will:

- Understand what creates employee engagement and how to develop it.
- Learn how to create a culture where team members take pride in their work and in their contributions.
- Learn how Emotional Intelligence impacts your relationship with your team.
- Learn how to positively influence people to take ownership of their role.
- Understand how to create a culture of trust and accountability.
- Learn how to increase external awareness and control circumstances.
- Learn how effective leaders connect their people to the values, mission, and vision of the organization.
- Understand what drives behavior and how to create lasting change.

